



Release and Waiver of Liability

Welcome to Habitat for Humanity of Greater Plymouth. Thank you for giving your time to help house God's people in need. In order to make productive use of your valuable time and energy, a site supervisor will organize you into working groups with group leaders; please discuss with the site supervisor how your construction experience (or inexperience) can contribute most to the day's work, and accept all assignments with a good heart, knowing that your contribution is invaluable to the project and to the future homeowners.

Habitat for Humanity International is a non-profit organization, and as such, has very limited insurance coverage for its volunteers. We ask that you recognize this limitation and that by signing this form you are releasing and holding Habitat for Humanity of Greater Plymouth harmless for any accidents on site.

Please report to the site supervisor for your work assignment. Thank you for contributing your time and talents!!

PLEASE PRINT CLEARLY

Name _____ Work site _____ Date _____

Address _____ Town _____ Zip _____

Phone _____ Email _____

Name of Your Organization (if applicable) _____

I have EXPERIENCE with (please list any skills):

I am CERTIFIED / LICENSED in the following areas:

- | | | |
|---|--|---|
| <input type="checkbox"/> Dry walling | <input type="checkbox"/> Framing | <input type="checkbox"/> Roofing |
| <input type="checkbox"/> Electrical | <input type="checkbox"/> Painting | <input type="checkbox"/> Siding |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Site work / Excavation |
| <input type="checkbox"/> Finish Carpentry | <input type="checkbox"/> Licensed construction site supervisor | <input type="checkbox"/> Other |

In case of emergency, please contact:

Name _____

Relation _____

Address (if different than above), _____

Phone (h) _____ Phone (w) _____

(please turn over, read and sign other side)

This Release and Waiver of Liability (the "Release"), executed on this _____ day of _____, 200_ is by _____ (the "Volunteer") in favor of

Habitat for Humanity of Greater Plymouth, Inc., a nonprofit corporation ("Habitat") its directors, officers, employees, and agents.

Volunteer desires to participate and work in Habitat's homebuilding program, and the activities related to the work. Volunteer understands that the activities may include constructing *and/or* rehabilitating buildings, consuming food and using materials donated for the work.

Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

- 1). **Waiver and Release.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's participation in Habitat's home building program.

Volunteer understands that this Release discharges Habitat from any liability or claim that Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's participation in Habitat's home building program. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance.

- 2). **Medical Treatment.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's participation in Habitat's home building program.
- 3). **Assumption of Risk.** Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the activities of Volunteer's participation in Habitat's homebuilding program.
- 4). **Insurance.** Volunteer understands that Habitat does not carry or maintain health, medical or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to arrive with medical or health insurance coverage in effect.
- 5). **Photographic Release.** Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during Habitat's home building program, including but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. Volunteer hereby consents to having his or her picture taken and waives any right to publicity he or she may have under Massachusetts General Laws c. 214, section 3A.
- 6). **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Massachusetts, and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable.
- 7). **COVID-19.** Volunteer agrees to observe all posted or announced precautions relating to reducing risks inherent in any activity from the COVID-19 virus and any other communicable disease. Volunteer agrees he or she will not participate in any activities on the worksite if Volunteer has experienced active symptoms or had a positive COVID-19 test result in the prior 14 days. By signing below, you agree to inform Habitat of any onset of COVID-19 symptoms or positive test results in the 14 days following your site participation and to cooperate in facilitating contact tracing.

Signature _____ Date _____